

2013 DRAFTING REQUEST

Assembly Amendment (AA-AB40)

Received: **5/21/2013** Received By: **chanaman**
Wanted: **As time permits** Same as LRB:
For: **Legislative Fiscal Bureau** By/Representing: **Zimmerman**
May Contact: Drafter: **chanaman**
Subject: **Employ Pub - collective bargain** Addl. Drafters:
Extra Copies:

Submit via email: **YES**
Requester's email: **Legislative Fiscal Bureau**
Carbon copy (CC) to:

Pre Topic:

LFB:.....Zimmerman -

Topic:

Motion #279; public safety employees and health care coverage

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	chanaman 5/21/2013	kfollett 5/21/2013	jmurphy 5/21/2013	_____			
/P1				_____	lparisi 5/21/2013		

FE Sent For:

<END>

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/?	chanaman	1P/16F 5/21	gm 5/21	_____	_____		
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FE Sent For:

<END>

Art Zimmerman

Representative Nygren

04

OFFICE OF STATE EMPLOYMENT RELATIONS

Clarify Bargaining Prohibition for Public Safety Employees

Motion:

Move to provide that, except for the employee premium contribution, all costs and payments associated with health care coverage plans and the design and selection of health care coverage plans by the municipal employer for public safety employees, and the impact of such costs and payments and the design and selection of the health care coverage plans on the wages, hours, and conditions of employment of the public safety employee are a prohibited subject of bargaining.

Provide that the provision first applies to a public safety employee who is affected by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.

Note:

Under current law, municipal employees who are police officers, fire fighters, or emergency medical service providers for emergency medical services departments (public safety employees) may bargain collectively over wages, hours, and conditions of employment. Public safety employees, however, may not bargain over a subject that is identified as a prohibited subject of bargaining. Under current law, the design and selection of a health care coverage plan, as well as the impact of the design and selection of the plan on wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees.

The motion modifies the current law provision by: (a) specifying that all costs and payments associated with a health care coverage plan, as well as the impact of the costs and payments on the wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees; and (b) providing that public safety employees may collectively bargain over the employee premium contribution.

Motion #279



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-1236/1

CMH:wlj:im

stays

EKF

60147/PI

2FB: Zimmerman

2013 BILL

1 AN ACT to amend 111.70 (4) (mc) 6. of the statutes; relating to: collective
2 bargaining over the costs and payments associated with health care coverage
3 plans for municipal public safety employees.

Analysis by the Legislative Reference Bureau

Under current law, municipal employees who are police officers, fire fighters, or emergency medical service providers for emergency medical services departments (public safety employees) may bargain collectively over wages, hours, and conditions of employment. Public safety employees, however, may not bargain over a subject that is identified as a prohibited subject of bargaining. Under current law, the design and selection of a health care coverage plan, as well as the impact of the design and selection of the plan on wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees. This bill clarifies that, under the statutory language passed in 2011 Wisconsin Act 32, all costs and payments associated with a health care coverage plan, as well as the impact of the costs and payments on the wages, hours, and conditions of employment of the employee, are prohibited subjects for public safety employees and clarifies that public safety employees may collectively bargain over the employee premium contribution.

For further information see the **local** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

BILL

Page 796, line 8: after that line insert:

" SECTION 1. 111.70 (4) (mc) 6. of the statutes is amended to read:

111.70 (4) (mc) 6. ^{1722p} The Except for the employee premium contribution, all costs
and payments associated with health care coverage plans and the design and
selection of health care coverage plans by the municipal employer for public safety
employees, and the impact of such costs and payments and the design and selection
of the health care coverage plans on the wages, hours, and conditions of employment
of the public safety employee."

Page 1064, line 14: after that line insert:

SECTION 2. Initial applicability.

(1) This act first applies to a public safety employee who is affected by a
collective bargaining agreement that contains provisions inconsistent with this act
on the day on which the collective bargaining agreement expires or is terminated,
extended, modified, or renewed, whichever occurs first."

(END)

cs

HEALTH CARE COVERAGE FOR PUBLIC SAFETY EMPLOYEES. The
treatment of section 111.70 (4) (mc) 6. of
the statutes

Change Component
to text: NS: inappl



State of Wisconsin
2013 – 2014 LEGISLATURE



LRBb0147/P1
CMH:wlj&kjf:jm

LFB:.....Zimmerman – Motion #279; public safety employees and health care coverage

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION
ASSEMBLY AMENDMENT ,
TO ASSEMBLY BILL 40

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 796, line 8: after that line insert:

3 “**SECTION 1722p.** 111.70 (4) (mc) 6. of the statutes is amended to read:

4 111.70 (4) (mc) 6. The Except for the employee premium contribution, all costs
5 and payments associated with health care coverage plans and the design and
6 selection of health care coverage plans by the municipal employer for public safety
7 employees, and the impact of such costs and payments and the design and selection
8 of the health care coverage plans on the wages, hours, and conditions of employment
9 of the public safety employee.”.

10 **2.** Page 1064, line 14: after that line insert:

“(1e) HEALTH CARE COVERAGE FOR PUBLIC SAFETY EMPLOYEES. The treatment of section 111.70 (4) (mc) 6. of the statutes first applies to a public safety employee who is affected by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.”.

(END)